

Health, Safety and Working Environment

The DOF Group is committed to providing a safe and healthy working environment.

By planning, organising and assessing activities, the DOF Group shall ensure that all identified risks and hazards are reduced to a level that is as low as reasonably practicable. The DOF Group ambition is to be an incident free organisation.

The DOF Group shall:

- Implement and maintain OHSAS 18001 / ISO 45001 compliant Health and Safety Systems.
- Ensure Health and Safety systems are provided and maintained, taking into account the continued need to protect personnel, assets and the environment;
- Ensure that DOF's commitment to Consultation and Participation of workers is implemented in all levels of the organisation;
- Consider all accidents, incidents and occupational illnesses to be preventable;
- Ensure Health and Safety is given equal status with all other primary business objectives;
- Promote and maintain a working culture which empowers all personnel to achieve best practice and performance in Health and Safety through management communications and training programs;
- Apply applicable laws and regulations and where deficient apply Group and industry best practice;
- Set and regularly review objectives and targets with the aim of continuous improvement;
- Monitor health and safety performance and address deficiencies where identified;
- Encourage all personnel to use products and technical solutions with the least impact to their health and environment;
- Openly communicate and share Health and Safety experiences with all personnel, industry organisations and the wider community.

“Everybody has the obligation to delay or stop activities that place themselves or others at risk of being injured and shall ensure appropriate control measures are implemented prior to continuing operations. Our non-retaliation policy strictly prohibits acts of retaliation or harassment against any person who has raised a concern in good faith, or anyone who participates in an investigation.”

Responsibility and application

The Chief Executive Officer of the DOF Group is accountable to the Board of Directors for ensuring that this policy is implemented.

Management at all organisational levels within the DOF Group is responsible for ensuring the success of the Policy through the provision and availability of the necessary resources.

All DOF Group employees and subcontractors have an individual responsibility to ensure that they and their colleagues co-operate with the Group to achieve its quality objectives.

This policy applies to all DOF business units and operations.



Mons S. Aase
Chief Executive Officer